



The Values Clarity Worksheet

Below is a list of values that could be present in the workplace. Circle the 5 values that are most important to you in your work as a leader. Feel free to add any other values that come to mind and that are important to you. Be careful not to circle what you say you value or what your employer thinks you should value, but rather circle what you truly value. With another review, put a check mark next to the 5 values that you think your team believes are most important to you.

Harmony	Perfection	Respect	Serving
Accuracy	Honesty	Creativity	Risk taking
Responsibility	Flexibility	Community	Helping others
Safety	Security	Accountability	Teamwork
Loyalty	Recognition	Candor	Independence
Status	Competition	Trust	Balance
Variety	Money	Power	Order
Attitude	Dedication	Commitment	Appreciation
Integrity	Results	Innovation	Challenge
Courage	Empathy	Quality	Learning
Persistence	Authenticity	Kindness	Awareness

Key questions to consider:

- What do your choices tell you?
- How are your choices aligned with your team and organization?
- What impact do your choices have on team engagement?
- What impact do your choices have on your leadership influence?
- What can you do to achieve greater congruence?