



Navigator Inventory 2.0

Navigating is all about using your moral compass to achieve a higher level of job satisfaction and impact. The universal, common denominator of Navigating is an accountability mindset where you consistently do more than is expected well and with a positive attitude. For each item listed below, please indicate how well it describes the way you approach your job, work responsibilities and team interactions. Circle the number on the rating scale that best represents you. Five indicates *most* like you while one is *least* like you.

In my role at work, I:

1. Am respectful of my coworkers at all times	5	4	3	2	1
2. Keep my feelings and emotions in check	5	4	3	2	1
3. Put my best effort forward each day	5	4	3	2	1
4. Encourage co-workers to excel in their work	5	4	3	2	1
5. Focus on finding solutions more than finding problems	5	4	3	2	1
6. Support leadership directives even when I don't agree with them	5	4	3	2	1
7. Never contribute to the rumor mill	5	4	3	2	1
8. Accept that I'm responsible for team success at some level	5	4	3	2	1
9. Take pride in doing good work	5	4	3	2	1
10. Separate myself from those who choose to be negative	5	4	3	2	1
11. Always follow through on my commitments	5	4	3	2	1
12. Take responsibility for knowing what's expected of me	5	4	3	2	1
13. Encourage feedback on how I'm doing	5	4	3	2	1
14. Am aware of how my behavior impacts others	5	4	3	2	1
15. Take initiative to learn new things	5	4	3	2	1
16. Maintain a 'can do' attitude during challenging times	5	4	3	2	1
17. Try to keep my colleagues motivated toward common goals	5	4	3	2	1
18. Am a positive role model for my team and others	5	4	3	2	1
19. Make a genuine effort to listen and understand coworkers	5	4	3	2	1
20. Look for opportunities to build trust with coworkers	5	4	3	2	1

TOTAL SCORE _____

If you scored 60 or more, you are doing a good job of being a Navigator. If you scored between 40 and 59, you are well on your way to reaping the many benefits of being a Navigator but need to improve your understanding of the process. If you scored less than 40, this is an important development opportunity for you. Solicit guidance from a trusted colleague or mentor and look for ways to expand your capacity to Navigate.

This non-validated assessment should be used as an "introductory gauge" that is intended to provide a basic understanding of potential development opportunities. For a deeper understanding of your professional development needs it is recommended that you utilize validated tools and criteria linked to your organization's specific needs and culture.