

Leadership Awareness Inventory 2.0

For each item listed below, please indicate how well it describes your level of leadership awareness and clarity in your role as a leader. Circle the number on the rating scale that best represents you. Five indicates *most* like you while one is *least* like you.

In my role as a leader, I:

1. Am aware of how my behavior impacts others	5	4	3	2	1
2. Can identify my negative feelings when they occur	5	4	3	2	1
3. Am aware of the most important concerns of my team	5	4	3	2	1
4. Can identify my strengths and development needs	5	4	3	2	1
5. Draw on a strong set of values to guide my actions	5	4	3	2	1
6. Take a principled stand even when it's unpopular	5	4	3	2	1
7. Regularly make time for self-reflection	5	4	3	2	1
8. Use feedback from others as a way to improve myself	5	4	3	2	1
9. Am sensitive to other people's needs and concerns	5	4	3	2	1
10. Build trust by being authentic and sincere	5	4	3	2	1
11. Always follow through on my promises and commitments	5	4	3	2	1
12. Openly value and encourage different perspectives	5	4	3	2	1
13. Can easily identify the capabilities of every member of my team	5	4	3	2	1
14. Openly recognize people's strengths and contribution	5	4	3	2	1
15. Invest time and energy in helping my team succeed	5	4	3	2	1

TOTAL SCORE _____

If you scored 50 or more, your level of leadership awareness allows you to use your leadership influence in a productive way. If you scored between 30 and 39, you are well on your way to reaping the benefits of leadership awareness but need to improve your understanding of the process. If you scored less than 30, this is an important development opportunity for you. Solicit guidance from a trusted colleague or mentor and look for ways to expand your leadership awareness in a productive way.

This non-validated assessment should be used as an "introductory gauge" that is intended to provide a basic understanding of potential development opportunities. For a deeper understanding of your leadership development needs it is recommended that you utilize validated tools and criteria linked to your organization's specific needs and culture.