The *Re-Calibrating Our Leadership Compass* Workshop

A leader's guide to re-focusing and re-energizing team priorities

<u>3-hour Delivery Format</u>

Overview:

For most teams today, the pressures of constantly evolving and at times, competing priorities create a barrier to staying the course and achieving key objectives that were defined and implemented in the first quarter. Add to this the never ending drive for greater productivity and today's *do more with less* business climate and most senior leaders would agree that helping their teams to get re-focused and re-energized toward shared goals is not only good leadership but good business too. The May through July timeframe represents the perfect opportunity to help teams reassess key priorities, actions, metrics and accountabilities. In this comprehensive, highly customized and hands-on workshop, leaders explore a wide range of issues and techniques for re-calibrating their leadership compass to help ensure that year-end goals are both clear and attainable.

Core Content:

- Creating a context – Key goals and priorities
- Year-to-date reality check – Assessing where we are & how we're doing
- Exploring success obstacles and related solutions
- Reframing our goals
- Defining accountabilities and ownership
- Discovering our strengths – Building a collaboration framework
- Developing our success roadmap
- Measuring our success

Learning Objectives:

- Build consensus around key deliverables and priorities
- Take stock of team progress toward key goals
- Explore impediments to team success and identify related solutions
- Build clarity around updated priorities
- Define key actions and accountabilities that support team success
- Build a foundation for maximizing team collaboration
- Develop a 3 and 6 month roadmap with key milestones
- Identify meaningful success metrics

Target Audiences:

- Mid-level through executive-level leadership teams. The workshop can also be customized to support work teams and project teams.