



Leading From The Inside Out

A Guide to Unlocking Your Full Leadership Capacity

Today's rapid pace of business has produced an unparalleled opportunity for all employees to expand their leadership influence and impact. A key factor in being able to seize this opportunity is our capacity to demonstrate personal accountability and true leadership regardless of our role, function or job title. Not surprisingly, this capacity is most often driven by clarity and purpose both of which result from a heightened awareness of our career goals and aspirations. Additionally, this clarity and purpose allow us to define our own personal leadership formula based on our unique set of skills, experiences and values.

While many of the fundamentals of leadership have not changed over the last 25 years, today's workplace realities require an expanded view and a deeper leadership tool kit to ensure optimum performance and sustainable success.

Included in this high impact, high content workshop will be a review of how leadership has evolved including the key dimensions of leadership success in 2012. Additionally, the program provides a meaningful framework for developing and managing an actionable professional development plan. Participants can expect to leave the presentation with new tools that can be applied immediately to expand their leadership influence and impact.

Core Contents:

- Workplace Realities of the 21st Century
- Exploring The Power of Personal Accountability
- Building Stakeholder Clarity
- The 11 Rules of Workplace Success
- The Evolution of Leadership
- The 10 Universal Truths of Leadership
- The State of Leadership 2012
- Unlocking Your Full Leadership Capacity
- Discovering Your True North Compass Calibration
- Defining Your Leadership Formula for Work & Life

Learning Objectives:

- Gain insight into current workplace realities and their corresponding opportunities
- Create a framework for understanding and inspiring personal leadership
- Expand awareness of organizational success metrics
- Explore the key drivers of workplace success
- Create a context for understanding the shift from managing to leading
- Gain insight into the universal truths of leadership excellence
- Build awareness around the current state of leadership and its link to influence
- More fully grasp the range and scope of "best practice" leadership principles
- Learn new skills to increase influence and impact as leaders regardless of job title
- Develop a meaningful action plan for accessing leadership wisdom